

## **B. 15 CODE OF CONDUCT**

Category: Governance

### **Purpose**

To establish the behaviours that Council expects of itself and its members including the proper use of authority and appropriate decorum in group and individual behaviour when acting as Council members.

### **Policy**

- Council members must represent loyalty to OPPI. This loyalty supersedes any advocacy or special interest group, any membership on other boards or staffs and the personal interest of any Council member
- Council members deal with outside entities or individuals, with staff and with each other in a manner that reflects fairness, ethics and straight forward communication
- Discipline applies to attendance, the treatment of individual Council members with dignity and respect, respect for organizational roles, speaking with one voice and self-policing of tendencies to stray from rigorous policy governance
- Council members act within and in support of all Council approved policies
- Council members may not use Council information for their own direct benefit or advantage
- Council members shall keep information confidential whenever required in the best interest of the Institute
- If an individual Council member is deemed to be negligent in carrying out their duties or responsibilities, the offending member may be censured by the Council President or reprimanded by Council
- Council members must avoid situations where their personal interests will conflict with their duties to OPPI. Members must also avoid situations where their duties to OPPI may conflict with duties owed elsewhere. These obligations are set out in greater detail in the OPPI's Conflict of Interest Policy

### **Monitoring**

- Council Evaluation
- President's report as appropriate
- Regular policy review by the Governance and Nominating Committee

### **Sources**

- OPPI By-law 1-86

Council approval date: November 2002

Amended: November 2014

Amended: October 2017