



April 9, 2025

Hon. Victor Fedeli  
Minister of Economic Development, Job Creation and Trade  
777 Bay Street, 21<sup>st</sup> Floor  
Toronto, Ontario M5G 2N4

Hon. Doug Downey  
Attorney General  
720 Bay Street, 11<sup>th</sup> floor  
Toronto, Ontario M7A 2S9

**Re: Labour Mobility in Ontario and Canada**

Dear Ministers Fedeli and Downey,

The Ontario Professional Planners Institute (OPPI) is aware that in response to current economic challenges, there is now a concerted desire across Canada to eliminate barriers which may preclude interprovincial trade and/or labour mobility of regulated professionals, to better enable them to freely work in any jurisdiction across the country. A relevant, recent example of this is Nova Scotia's Bill 36, *An Act Respecting Free Trade and Mobility within Canada*. We are also aware that Premier Ford has stated that interprovincial trade and labour mobility will be areas of priority for the government when Legislature re-opens next week.

It is important for jurisdictions across Canada to work collectively to enable better mobility of trained professionals and accordingly, OPPI is firmly supportive of work to eliminate barriers that may exist which could preclude regulated professionals from relocating to or otherwise practicing in Ontario.

We wish to emphasize, however, that enabling greater labour mobility across Canada should not be seen to impede our legislated requirement to regulate the planning profession in the public interest. OPPI have been entrusted by the Government of Ontario to regulate our members, and further mandate them to define and serve the public interest. Given that planning is subject to different legislation and policies depending on the province/territory, it is critically important to ensure that OPPI remains able to regulate their members.

We therefore respectfully request to be involved in any consultations which may occur around this topic, and that any legislation or policy put forward be considerate of OPPI's existing regulatory functions. Specifically:

- Protecting the public interest by mandating members adherence to a specific Professional Code of Practice.



- Requiring that only those who have met the stringent certification requirements may hold themselves out as a Registered Professional Planner (or RPP).
- Mandating that all Candidate and Full members of OPPI undertake a Continuous Professional Learning (CPL) requirement of 18 learning units (hours) annually.
- Managing a complaints and discipline process to process and adjudicate any allegations of professional misconduct by members.

As the certification standard to become a Registered Professional Planner (RPP) is already a national one, Candidate and Full (RPP) planners who are members of another planning regulator in another Canadian province or territory may freely transfer their membership or become registered in more than one jurisdiction simultaneously, meaning they already enjoy a great deal of labour mobility across Canada (excepting Quebec).

In order to transfer one's membership from one jurisdiction to another, they must:

- Be a member in good standing.
- Have completed the Continuous Professional Learning (CPL) requirement for the previous calendar year.

We recognize that we are currently experiencing a period of considerable uncertainty and challenge and are both respectful and supportive of the government's intent to resolve challenges related to labour mobility. We look forward and are ready to work alongside the government in support of their objective to eliminate barriers to labour mobility in Ontario, while simultaneously continuing to protect the public.

Yours sincerely,

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CC: Heather Potter, Chief of Staff, Ministry of Economic Development, Job Creation and Trade  
CC: Patrick Schertzer, Chief of Staff, Ministry of the Attorney General  
CC: David Corbett, Deputy Attorney General, Ministry of the Attorney General  
CC: JP Cadeau, Deputy Minister, Ministry of Economic Development, Job Creation & Trade  
CC: Tyler Allsopp, Parliamentary Assistant to the Minister of Economic Development, Job Creation and Trade  
CC: Monica Ciriello, Parliamentary Assistant to the Attorney General